



# PitsfordSchool

## Part-Time (0.5FTE) Teacher of English Person Specification

	Essential	Desirable	Means of Assessment
Qualifications & Training	<ol style="list-style-type: none"> <li>1. Qualified teacher status.</li> <li>2. A degree in English, or related subject.</li> <li>3. Ability to teach English up to KS5.</li> </ol>	<ol style="list-style-type: none"> <li>1. Evidence of wider professional development</li> </ol>	Application Form References Review of Applicant's certificates
Experience	<ol style="list-style-type: none"> <li>1. A passion for English, and knowledge and skills to inspire students.</li> <li>2. Experience of delivering high quality teaching and learning,</li> </ol>	<ol style="list-style-type: none"> <li>1. Record of ensuring high levels of student achievement and/or improved value added.</li> </ol>	Interview, letter of application, references and sample lesson.
Knowledge and Skills	<ol style="list-style-type: none"> <li>1. Highly effective teacher.</li> <li>2. High standard of subject knowledge and a genuine enthusiasm for the subject.</li> <li>3. Commitment to raising attainment and achievement.</li> <li>4. Willingness to learn, develop and share skills.</li> <li>5. Evidence of successful lesson planning and delivery.</li> <li>6. Ability to show innovative teaching strategies to engage students.</li> <li>7. Evidence of highly effective classroom practice.</li> <li>8. Strong planning and organisational skills.</li> </ol>	<ol style="list-style-type: none"> <li>1. Evidence of leading the successful implementation of learning and teaching strategies.</li> </ol>	Sample lesson and application form.
Skills and Attributes	<ol style="list-style-type: none"> <li>1. Effective communication skills with a proven ability to build a positive and collaborative rapport with students, parents and staff alike.</li> <li>2. Ability to work in a team.</li> <li>3. Good time management.</li> <li>4. Good communication skills.</li> <li>5. Good IT and administrative skills.</li> </ol>	<ol style="list-style-type: none"> <li>1. Evidence of innovative practice.</li> <li>2. Desire to improve personal and departmental standards.</li> <li>3. Understanding of data to assist with the individual target setting.</li> </ol>	Interview and references.
Personal Qualities	<ol style="list-style-type: none"> <li>1. Excellent presentation skills.</li> <li>2. Enthusiastic and committed.</li> <li>3. A forward thinking approach.</li> </ol>	<ol style="list-style-type: none"> <li>1. Charismatic – having a presence.</li> <li>2. A sense of humour.</li> </ol>	Interview and sample lesson.