



PitsfordSchool

Teacher of Spanish Person Specification

	Essential	Desirable	Means of Assessment
Qualifications & Training	<ol style="list-style-type: none"> 1. Qualified teacher status. 2. A degree in Spanish, or related subject. 3. Ability to teach Spanish up to KS5. 4. Ability to teach French up to KS3. 	<ol style="list-style-type: none"> 1. Evidence of wider professional development. 2. Ability to teach French up to KS4. 	Application Form References Review of Applicant's certificates
Experience	<ol style="list-style-type: none"> 1. A passion for Spanish, and knowledge and skills to inspire students. 2. Experience of delivering high quality teaching and learning, 	<ol style="list-style-type: none"> 1. Record of ensuring high levels of student achievement and/or improved value added. 	Interview, letter of application, references and sample lesson.
Knowledge and Skills	<ol style="list-style-type: none"> 1. Highly effective teacher. 2. High standard of subject knowledge and a genuine enthusiasm for the subject. 3. Commitment to raising attainment and achievement. 4. Willingness to learn, develop and share skills. 5. Evidence of successful lesson planning and delivery. 6. Ability to show innovative teaching strategies to engage students. 7. Evidence of highly effective classroom practice. 8. Strong planning and organisational skills. 	<ol style="list-style-type: none"> 1. Evidence of leading the successful implementation of learning and teaching strategies. 	Sample lesson and application form.
Skills and Attributes	<ol style="list-style-type: none"> 1. Effective communication skills with a proven ability to build a positive and collaborative rapport with students, parents and staff alike. 2. Ability to work in a team. 3. Good time management. 4. Good communication skills. 5. Good IT and Administrative skills. 	<ol style="list-style-type: none"> 1. Evidence of innovative practice. 2. Desire to improve personal and departmental standards. 3. Understanding of data to assist with the individual target setting. 	Interview and references.



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Personal Qualities	<ol style="list-style-type: none">1. Excellent presentation skills.2. Enthusiastic and committed.3. A forward thinking approach.	<ol style="list-style-type: none">1. Charismatic – having a presence.2. A sense of humour.	Interview and sample lesson.
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Headmaster: Dr Craig G. Walker, MA Hons (Glasgow), DPhil (Balliol College, Oxford), FRSA
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