



## Temporary Teacher of English (Maternity Cover) Person Specification

	Essential	Desirable	Means of Assessment
<b>Experience</b>	<ol style="list-style-type: none"> <li>1. Qualified Teacher Status (including NQT)</li> <li>2. Good honours degree in English or related subject.</li> <li>3. Ability to teach English to A-level.</li> </ol>	<ol style="list-style-type: none"> <li>1. Ability to coach a sport.</li> <li>2. Experience of running extra-curricular activities.</li> </ol>	Letter, application form and references.
<b>Knowledge and Understanding</b>	<ol style="list-style-type: none"> <li>1. Knowledge of effective teaching and learning styles and assessment methods.</li> <li>2. Knowledge of self-evaluation and quality control processes.</li> <li>3. Thorough knowledge of subject area.</li> <li>4. Good ICT skills.</li> </ol>	<ol style="list-style-type: none"> <li>1. Ability to use and understand assessment data.</li> <li>2. Knowledge of effective intervention strategies.</li> </ol>	Zoom interview, letter of application and a written exercise.
<b>Teaching and Learning</b>	<ol style="list-style-type: none"> <li>1. Commitment to raising attainment &amp; achievement.</li> <li>2. Commitment to raising high quality learning &amp; teaching.</li> <li>3. Willingness to learn, develop and share skills.</li> <li>4. High expectations of all pupils.</li> <li>5. Evidence of successful lesson planning and delivery.</li> <li>6. Ability to create an effective learning environment for all pupils.</li> <li>7. Evidence of highly effective classroom practice.</li> </ol>	<ol style="list-style-type: none"> <li>1. Evidence of leading the successful implementation of Learning and Teaching Strategies.</li> </ol>	Application form, written exercise and online interview, via Zoom.



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<b>Skills and Attributes</b>	<ol style="list-style-type: none"> <li>1. Ability to establish good working relationships with colleagues.</li> <li>2. Ability to work in a team.</li> <li>3. Good time management.</li> <li>4. Good communication skills.</li> </ol>	<ol style="list-style-type: none"> <li>1. Evidence of innovative practice.</li> <li>2. Evidence of successful change management.</li> </ol>	Zoom interview, written exercise and references.
<b>Personal Qualities</b>	<ol style="list-style-type: none"> <li>1. High expectations of pupils and colleagues.</li> <li>2. Enthusiastic and committed.</li> <li>3. A forward thinking approach.</li> </ol>	<ol style="list-style-type: none"> <li>1. Potential for further promotion.</li> <li>2. Charismatic – having a presence.</li> <li>3. A sense of humour.</li> </ol>	Zoom interview.

